



First Team Manager Position available at Oundle Town Football Club

Oundle Town FC are seeking to appoint a Team Manager for the 2022/23 season to drive the club forward and build on our consolidated position in the Chroma Sport Peterborough and District League Premier Division.

Established in 1883, with over 500 members, we are one of the oldest and biggest clubs in Northamptonshire. We have been awarded a 2-star accreditation for our Youth to Senior, and Girls to Ladies player pathway. We are also the first club in the county to offer a Home Education scheme.

Much has been done to stabilise and build the club in recent years and after two shortened seasons due to COVID we have completed a full successful season. We have a solution-focused Committee which has recently been expanded. In addition, we have an experienced and qualified grounds team, who have won various awards. We have short-term plans to further develop our grounds and infrastructure and long-term plans to develop our facilities, including a new clubhouse.

Our ethos is built on youth development and our coaches promote the techniques and attributes to develop skilled football players. Through the further development of senior players, we strive to develop our senior teams to provide the best results of the club, whether selected for the First Team or the Reserves, we have one squad of senior players who work together to show the power of a collective effort. We aim to build higher levels of confidence, self-esteem, wellbeing, and motivation as a model for grassroots clubs developing players and improving through being united. Our U16 and U18 players are expected to push for inclusion in the First Team and Reserves squads based on their form.

We are looking for someone who can demonstrate the following:

- Highly motivated, enthusiastic and dedicated with a passion for football
- Knowledge of non-league football
- A proven track record of securing results on the field and developing a team to play attractive, successful football
- A proven ability to identify, recruit and develop talent
- A proven ability to successfully analyse team and player performance
- Outstanding leadership qualities and an excellent communicator
- A role model for code of conduct behaviours in the game and highly supportive of standards for Equality, Diversity and Inclusion in line with FA guidelines
- Preferably the current holder of a UEFA B license. (FA Level 2 and level 1 Coaching Certificate will be considered depending on experience)
- Must have up to date DBS/CRB/CRC
- Must have up to date FA Emergency First Aid qualification
- Must have up to date Safe-guarding qualification
- Must have a Valid driving license

You will be required to:

- To manage the team on match days
- Provide engaging, challenging and motivating training sessions
- Coordinate our senior teams training with Reserves and U18 Managers
- Liaise with the Reserves and U18 team Managers to agree team selection for fixtures, discussing the development of talented players, to ensure contributions are made to senior teams at players individual abilities
- Monitor and assess our senior teams players and in match performances
- Provide a pre-season coaching plan, including friendlies for the senior teams
- Fulfil all the administration requirements of the relevant Football League
- Liaise with Club Officials to make decisions about playing surface and the main pitch
- Assist the Club Secretary and Club Treasurer with collecting subs and fines

Person Specification

- Reliable and committed to the player's individual development, as well as the team and the club as a whole
- Strong organisational and leadership skills
- Delegation and holding others to account
- Ability to demonstrate passion & enthusiasm for football but maintain a high degree of humility in delivery & when dealing with others.
- Proactive and engaging approach to coaching
- Strong communication skills
- Strong interpersonal skills
- Strong 'can do' approach
- Remain calm under pressure
- Rigorous attention to detail
- Willing to self-evaluate and work towards continuous improvement
- Able to demonstrate a desire to develop their coaching knowledge

Please note, permanent appointment will be provisional on completion of a trial period.

Applications for this position must be submitted via email to chair@oundletownfc.outlook.com with a covering letter demonstrating how your experience and skills meet the club's criteria, along with your FA Number and DOB.